



Helvetas is a development organisation anchored in Switzerland. Our vision is a just world in which all men and women determine the course of their lives in dignity and security, using environmental resources in a sustainable manner.

For our head office in Switzerland in Zurich or Bern we are looking for a motivated individual to lead our Water & Infrastructure team with enthusiasm and thematic expertise. The starting date is as soon as possible.

HEAD WATER AND INFRASTRUCTURE (80 - 100%)

Water and Infrastructure (WIN) is one of the five thematic working areas of Helvetas. The WIN team provides advisory services to Helvetas programmes and to external clients. It consists of six highly motivated and qualified experts that focus on the thematic working fields of Integrated Water Resources Management and Rural Access.

MAIN TASKS

As leader of the Water and Infrastructure team, your main tasks include:

- Develop and enhance the impact of the Water and Infrastructure team
- Assure the thematic quality of our projects and programmes in the domain of Water and Infrastructure
- Steer the further development of the thematic working area
- Lead and develop the area of Water and Infrastructure in contexts related to Humanitarian Response
- Mentor and support thematic advisors both at head office and in the field
- Contribute to the development of a balanced portfolio that ensures financial viability of the team

We expect you to have the thematic competence in one or more of the working fields of the Water and Infrastructure team, and to also work as a thematic advisor in your field of experience, with frequent missions abroad including missions to fragile contexts.

YOUR QUALIFICATIONS

- Master's degree in Civil Engineering, Rural Engineering or other relevant studies, optional a PhD related to the working area
- At least 10 years of experience in development including at least five years continuous long-term assignments in the Global South / East and experience in short-term consultancy assignments
- Proven leadership capacities
- Excellent knowledge of and experience in at least one of the areas of WIN programming: humanitarian response, water resource management, water productivity, or PPP for sustainable service delivery.
- Knowledge on the policy cycle and advocacy, capacity development of local organizations, facilitation and training skills

- Conceptual, methodological competencies in development cooperation and analytical strength
- Excellent listening and advisory skills, intercultural and gender sensitivity and the ability to establish and maintain a good advisor-client relationship
- Interest to build up competence in the sector of humanitarian response
- Fluent spoken and written knowledge in English and in at least one other language (French, Spanish, German). Additional languages are an asset.

OUR OFFER

We offer you attractive working conditions in small teams and a multicultural setting, with work place in Zurich or Bern (close to the train station).

We look forward to receiving your complete application in English, including motivation letter, CV, diplomas and work certificates by January 30, 2019. Please send your application to applications@helvetas.org. For further information, please contact Esther Haldimann (esther.haldimann@helvetas.org).