



To support our team we are looking for a People Manager (80-100%)

Climeworks has developed the world's first commercial direct air capture technology that removes CO₂ from air. Our plants capture atmospheric CO₂ to supply to customers, or to safely and permanently store underground. With the world's largest team of over 60 experts in atmospheric CO₂ capture, Climeworks has positioned itself as a global pioneer and trendsetter in this new industry. Our focus lies on three markets: food, beverage & agriculture; renewable, CO₂-neutral fuels & materials; and the permanent reduction of CO₂ from the atmosphere.

We are a young, dynamic and international team whose goal it is to fight climate change with a sustainable, economically viable solution. We are looking for individuals who are determined and passionate about our purpose, think disruptively and produce the highest quality work. Our vision is to capture 1% of global emissions by 2025. Want to help us achieve that?

Your responsibilities

- You coordinate and carry out recruiting for the complete Climeworks Group, comprising support in personnel planning, job profile definition, identification & selection of candidates (including scheduling, preparing, and executing interviews), offering & onboarding of new Climeworkers.
- Together with our communications team, you are responsible for our careers page & social media presence related to recruiting. You establish and implement our employer promotion strategy.
- You carry out initiatives to foster the Climeworks culture.
- You coordinate our training and people development efforts.

Your profile

- You hold a Bachelor or Masters in Psychology, Business Administration or similar.
- You bring at least 3 years' work experience in Human Resources, ideally in an innovative, fast growing company. Industry experience is also a plus.
- You bring strong experience in recruiting, in people management as well as interest in innovative HR practices.
- You have excellent people skills, are creative and customer oriented.
- You have a structured working style and enjoy working in a fast-paced environment.
- You have excellent German and English skills.

Are you interested? Then please fill in the online application form and upload your complete dossier to our careers portal: www.climeworks.com/careers. Feel free to give us a call on +41 44 533 29 99 if you have any questions.